



School Uniform Policy

Otterburn Primary School
2022 - 2023

Uniform Policy

Otterburn Primary School

This policy aims to: Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers. This policy will explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.

Our school's legal duties under the Equality Act 2010 The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, Otterburn Primary School will:

Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender

Make sure that our uniform costs the same for all pupils

Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)

Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable

Allow pupils to request changes to swimwear for religious reasons

Allow pupils to wear headscarves and other religious or cultural symbols

Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs Deborah Worrall (Head Teacher).

1. Limiting the cost of school uniform

Otterburn Primary School has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics, or items that have to have a school logo or a unique fabric/colour/design cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure uniform at Otterburn Primary School:

Does not require any items with distinctive characteristics where possible for example, by not insisting that uniform items have to include the school logo

Making sure that arrangements are in place for parents to acquire free of charge second-hand uniform items, by providing regular opportunities for parents/carers to access uniform we have on site, and also by re-cycling any uniform donated by parents. Parents/carers can also contact the school office and arrange their own appointment to look at the available uniform we have on offer.

Avoiding different uniform requirements for different year groups/key stages

Avoiding different uniform requirements for extra-curricular activities

Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes

Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

2. Purchasing/Obtaining Uniform

Via supermarkets/high street retailers

Via school who can offer pre-loved uniform free of charge.

Border Embroideries via <https://www.border-embroideries.co.uk> who can supply uniform and book bags with logos if required.

N.B. any unwanted/outgrown uniform can also be handed in to school where stock is retained on site

3. Expectations

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

On the school premises Travelling to and from school

At out-of-school events or on visits that are organised by the school, or where they are representing the school (if required).

Pupils are also expected to contact their class teacher who will liaise with Mrs Worrall (Head Teacher) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is: Clearly labelled with the child's name.

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. Disputes about the cost of the school uniform will be:

Resolved locally.

Dealt with in accordance with our school's complaints policy. The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

4. Staff

Staff at Otterburn Primary will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply. If the situation doesn't improve our Headteacher will deal with any discussions with parents/carers. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5. Governors

The governing body will review this uniform policy and make sure that it:

Is appropriate for Otterburn Primary School and is implemented fairly across the school

Offers a uniform that is appropriate, practical and safe for all pupils

Governors will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

Nursery – Year 4
<p>White shirt or Polo top Round Neck Sweatshirt or cardigan Grey/black trousers or skirt Grey/black knee length shorts or green dress (summer) Black shoes</p>
Years 5 and 6
<p>White shirt or Polo top Tie V Neck Sweatshirt or cardigan Grey/black trousers or skirt Grey/black knee length shorts or green dress (summer) Black shoes</p>
P.E Kit
Reception – Year 6
<p>White T shirt Black shorts Plimsolls/Sandshoes Trainers for outdoor P.E</p>

Jewellery

Jewellery should be kept to a minimum. Small stud earring or a watch are permitted in our school.

Make up and Cosmetics

Are not considered appropriate or consistent with our school uniform. The school does not permit such products to be worn by any children, unless there is a specific event for which the Headteacher has given permission.